

SHREEMATI NATHIBAI DAMODAR THACKERSEY WOMEN'S UNIVERSITY, MUMBAI

Inspection Report of College & Recognized Institution (Academic Audit Report for Undergraduate Courses) As per U/S-90 of Maharashtra University Act 1994/2016

1. Name of College: S.N.D.T. Arts and Commerce College for Women,

(With full address) Maharshi Karve Vidya Vihar, Karve Roa, Pune-411038.

2. Year of Academic Audit: 2018-19

INSPECTION FORMAT FOR ACADEMIC AUDIT

Marking System for Evaluation of Academic Activities & Infrastructural Facilities

□ College established with less than 5 years: Should Secure at least 50% points out off total points
 □ College established in between 5 to 10 years: Should Secure at least 60% points out off total points
 □ College established in between 10 to 15 years: Should Secure at least 70 % points out off total Points
 □ College established above 15 years: Should Secure at least 80 % points out off total points.

Grade A: Above 90%
Grade B: Between 80% to 90%
Grade C: Between 60% to 80%
Grade D: Between 50% to 60%
Grade E: Less than 50% (Not up to mark)

Total Points: 400 Points Secure: 317 Grade Secure: 79.25

1) a) Name of the College: **S.N.D.T. Arts and Commerce College for Women, Maharshi Karve Vidyavihar,**

Karve Road, Pune- 411038

Year of Academic Audit: 2018-19

b) Name of the Parent educational Society which runs the College:

S.N.D.T. Women's University, Mumbai-400020.

2) College Information:

a) Date of establishment of the college: 05/07/1916

b) Letter No. and date of approval: Not Applicable

i) Govt. of Maharashtra sanction:

Letter No. :

Date : -

ii) University Approval: Not Applicable. (being Constituent College)

First:

Letter No. : (Annexure I/3)

Date :

Permanent if any: Letter No.:

Date

iii) Whether the College belongs to Rural/ Urban Area: Urban

iv) Whether recognized by UGC under 2f &12 B? (If Yes, Give details):

Yes / No : **5** / 0 (**Annexure I/20**)

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Letter No. : **F8-21/1999** (**CPP-I**)

Date : 27 /12/ 2005

v) Is it a recognized Minority Institution? Yes / No: 1/0

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vi) Students Intake Capacity: 2556 (Adequate) Yes / No: 2/0

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vii) Student Admitted: 1308 (Adequate) Yes / No: 2/0

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viii) Members of CDC/Standing Committee (**Attach Separate Sheet**): **Yes**/ No (**Annexure I/5**)

| Sr.No. | Name | Designation |
|--------|--------------------------|-----------------------------------|
| 1. | Prof. Shashikala Vanjari | Vice Chancellor- Chairperson |
| 2. | Dr. Anand G.Jumle | Principal –Secretary |
| 3. | Dr. Madhavi Kulkarni | Vice Principal |
| 4. | Dr. Madhura Joshi | IQAC Co-coordinator |
| 5. | Dr. Manasee Rajhans | Teacher Representative |
| 6. | Dr. Mrinalini Ghatage | Teacher Representative |
| 7. | Dr. Prjakta Bhadgaonkar | Teacher Representative |
| 8. | Dr. S.G.Bapat | Local Management Representative |
| 9. | Mrs. Smita Deshpande | Local Management Representative |
| 10. | Dr. Swati Sardesai | Local Management Representative |
| 11. | Mr. Anna Lakshare | Non-teaching Staff Representative |

ix) Status of the College - Affiliated/Autonomous: Constituent College. Whether College is Autonomous College? Yes /No: 10/0 00 x) Streams/ Faculties: (Annexure I/4) Bachelor of Arts (B.A.) Bachelor of Commerce (B.Com.) • Bachelor of Visual Arts (BVA) Bachelor of Computer Application (B.C.A.) Bachelor of Commerce with Accountancy and Finance (BAF) xi) Whether Re-Accredited /Accredited by NBA? Yes / No: 5/3/0 05 (Annexure I/19) If Yes, Grade: - Year: -00 If, LOI submission dates if any Yes / No : 1/0 xii) E-mail ID & Phone No.: 01 collegepune@sndt.ac.in (020)-25431153 **Yes** / No: 1/0 xiv) College web site: : www.sndtarts.ac.in 02 (Up dated) **Yes** / No : **2**/0

xv) State the vision, mission and objectives of the institution (Attach Separate Sheet):
Yes /No:2/0 (Annexure I/24)

university that continually responds to the changing social realities through the development and application of Knowledge. The purpose of such engagement will be to create an inclusive society that promotes and protects the dignity, equality, social justice and human rights for all, with special emphasis on empowerment women's empowerment through access to education, particularly higher education through relevant courses in the formal and non-formal streams. Further the University is committed to provide a wide range of professional and vocational courses for women to meet the changing socioeconomic needs, with human values and purposeful social responsibility and to achieve excellence with 'Quality in every activity.'nt of women Mission – "SNDT Women's University is committed to the

Vision of the university is, "Today we visualize the SNDT Women's University as a world class

cause of provide a wide range of professional and vocational courses for women to meet the

changing socio-economic needs, with human values and purposeful social responsibility and to achieve excellence with 'Quality in every activity.

xvi) Has College / Education Society received any Awards / Prizes if any: (Central Govt. Level/State Govt. Level/University Level) (Maximum 10) **Yes** / No : 5/3/2/0 03 xvii) AICTE extension of approval (EoA) for last three years for all courses? **Not Applicable** (Per course 1 point) (Maximum 10) Yes/No) 00 3) Particulars of Principal: i) Name : Dr. Anand G. Jumle ii) Academic Qualification : M.Com, Ph.D. (With Specialization) : Cost and Management Accounting iii) Details of Experience **: 18 Years** a) Teaching : U.G.1 Year, P.G. 17 b) Administrative : 3 Years iv) Date of Appointment : 18/07/2016 Yes: 2/0 02 a) Institution orders No: ESTB I/ File 71/2016-17/521 dtd 27/05/2016 b) University Approval: **ESTB I/ File 71/2016-17/521 dtd 27/05/2016** v) Awards / Prizes if any: On 23/01/2019 received Pune Shishak Gaurav 01 contribution in Education by Maharashtra Cosmopolitan **Education Society, Pune.** (Central Govt. /State Govt. /University Level) (Maximum 5): 3/2/1/0 Section 'A' **Academic Activities.3 (Office)** 1. Total No. of Sanction teaching Post : 26 a. No. of confirmed Teachers :19 + 1(Part Time)

b. No. Teachers on Probation : **00**

c. No. of confirmed teachers with Ph.D. : 12

d. No. of confirmed teachers with NET/SET: 05

e. No. of confirmed teachers with M. Phil. : 01

f. No. of Teaching post filled with Ad-hoc appointment : 01 +1 Temporary

g. No. of Teaching posts vacant: **06** Reserved category: **3**

h. Number of Visiting Faculty /Guest Faculty engaged with the College: 32 (Annexure I)

i. Teacher-student ratio for each programme / course offered (Annexure I)

| Year | Programme | Ratio |
|---------|-----------|-------|
| 2016-17 | B.A. | 14 |
| | B.Com. | 62 |
| | B.V.A. | 7 |
| | B.C.A. | 18 |
| | B.A.F. | 23 |
| 2017-18 | B.A. | 18 |
| | B.Com. | 90 |
| | B.V.A. | 11 |
| | B.C.A. | 17 |
| | B.A.F. | 49 |
| 2018-19 | B.A. | 11 |
| | B.Com. | 58 |
| | B.V.A. | 11 |
| | B.C.A. | 20 |
| | B.A.F. | 49 |

| 2. No. of sanctioned Non-teaching Staff posts | : 19 | |
|--|------------------------------|----|
| a. No. of filled post of Non-teaching staff | : 11 | |
| b. No. of vacant post of Non-teaching staff | : 8 | |
| a) Any one of following: | | |
| 1. University approved teaching & non teaching Yes/No: 3/1 | ching staff more than 50% | - |
| 2. University approved teaching & non teac & not less than 50%) Yes/No: 4/2 | ching staff (more than 60% | - |
| 3. University approved teaching & non teac & not less than 60%) Yes/No: 5/3 | ching staff (more than 70% | - |
| 4. University approved teaching & non teach & not less than 70%) Yes/No: 6/4 | ching staff (more than 80% | - |
| 5. University approved teaching & non teaching than 80%) Yes /No: 7 /5 | ching staff (more than 90% & | 07 |
| | | |

b) Is College teaching & non teaching roster verified from competent authority? Yes/No: 5/0 (Annexure I/8) (Annexure I/9)

3. a) Number of working days during the last academic year: 238 (adequate no.) Yes/No 1/0

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b) Average time spent by the teacher in College: 40 (As per norm) **Yes**/No: **1**/0

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c) Is biometric facility available? Yes/No: 1/0

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4. Number of Teaching days during the last academic year: **182** (As per norm)

Yes/No 1/0

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5. Details of programmes offered by the college (Give data for current academic year):

(For each programme one point, maximum 10)

Yes/No: 1/0

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| Sr. | Programme | Name of the | Duration | Entry | Sanctioned/app | NO of |
|-----|-----------|-------------|----------|--------------|----------------|----------|
| No. | Level | Programme/ | | Qualificatio | roved | students |
| | | Course | | n | Student | admitted |
| | | | | | Strength | |
| 1 | | B.A. | 3 yrs | XII Pass | 240x3=720 | 502 |
| | | B.Com. | 3 yrs | XII Pass | 240x3 = 720 | 571 |
| | | B.V.A. | 4yrs | | 20x4=80 | 57 |
| | Under- | B.C.A. | 3 yrs | XII Pass | 60x3=180 | 82 |
| | Graduate | B.A.F. | 3 yrs | XII Pass | 120x3=360 | 96 |
| | | | | | | |

6. Students admission details of last academic three Years: As per intake Capacity & reservation rule (Attach separate Sheet for each programme) (Annexure I/23)

(For each programme one point, maximum 5) Yes/No: 1/0

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B.A.

| Particulars | Year 2016-17 | | | Year 2017-18 | | | | Year 2018-19 | | | | |
|------------------------|--------------|----|----|--------------|-----|-----|-----|--------------|-----|-----|-----|-----|
| Semester | III | IV | V | VI | III | IV | V | VI | III | IV | V | VI |
| Total Admitted Student | 18 | 18 | 68 | 68 | 267 | 267 | 138 | 138 | 219 | 176 | 107 | 107 |

B.COM.

| | Particulars | Year 2016-17 | | | Year 201 | Year 2017-18 | | | | Year 2018-19 | | | |
|---|------------------------------|--------------|-----|-----|----------|--------------|-----|-----|-----|--------------|-----|-----|-----|
| | Semester | III | IV | V | VI | III | IV | V | VI | III | IV | V | VI |
| 1 | Total Admitted Student | 261 | 212 | 142 | 142 | 266 | 192 | 178 | 178 | 274 | 160 | 137 | 137 |

BVA

| | Particulars | | 2016-17 | | | | 2017-18 | | | | 2018-19 | | | |
|---|-------------|-----|---------|---|----|-----|---------|----|----|-----|---------|----|----|--|
| | Semester | III | IV | V | VI | III | IV | V | VI | III | IV | V | VI | |
| | | | | | | | | | | | | | | |
| 1 | Total | 24 | 5 | 3 | 5 | 25 | 20 | 05 | 07 | 16 | 21 | 14 | 6 | |
| | Admitted | | | | | | | | | | | | | |
| | Student | | | | | | | | | | | | | |

BCA

| | Particulars | Year 2016-17 | | | | Year 2017-18 | | | | Year 2018-19 | | | |
|---|-------------|--------------|----|----|----|--------------|----|----|----|--------------|----|----|----|
| | Semester | III | IV | V | VI | III | IV | V | VI | III | IV | V | VI |
| | | | | | | | | | | | | | |
| 1 | Total | 19 | 44 | 10 | 10 | 45 | 45 | 35 | 35 | 32 | 32 | 24 | 24 |
| | Admitted | | | | | | | | | | | | |
| | Student | | | | | | | | | | | | |

BAF

| | Particulars | Year 2016-17 | | | Year 2017-18 | | | | Year 2018-19 | | | | |
|---|------------------------|--------------|----|----|--------------|-----|----|----|--------------|-----|----|----|----|
| | Semester | III | IV | V | VI | III | IV | V | VI | III | IV | V | VI |
| 1 | Total Admitted Student | 44 | 44 | 10 | 10 | 45 | 45 | 35 | 35 | 32 | 32 | 24 | 24 |

7. Students University Examination result (Class wise / Division wise /Subject wise) details for last three Years: Overall Result of College (Any one of following): (Annexure II)

Give detailed information in given format

| i) More than 40% & not less than 40% | Yes/No: 3/1 | |
|--------------------------------------|---------------------|---|
| ii) 60% & not less than 50% | Yes/No: 4/2 | |
| iii) 70% & not less than 60% | Yes/No: 5/3 | |
| iv) 80% & not less than 70% | Yes/No: 6/4 | 6 |
| v) More than 90% & not less than 80% | Yes/No: 7 /5 | |

| | Unive | rsity Average pa | ss percentage- Fina | l year | |
|---------|------------|------------------|---------------------|--------|---------|
| Year | BA | B.com | BVA | BCA | BAF |
| 2016-17 | 89 | 76 | 100 | 60 | 72 |
| 2017-18 | 76 | 64 | 100 | 54 | 58 |
| 2018-19 | 86 | 59 | 83 | 33 | 73 |
| Total | 251 | 199 | 283 | 147 | 203 |
| % | 83.6666667 | 66.3333 | 94.3333 | 49 | 67.6667 |
| | Total Ave | rage = 72.2 | | | |

8. Number of Add-on courses (Certificate, Diploma, Advanced level Diploma) Self-financing Courses introduced by the College. (More than 5/ less than

| Sr.No. | Name of the Course | Date/Duration | Agency/Resource | Benefi |
|--------|--------------------|--------------------|-----------------------|---------|
| | | | Person | ciaries |
| 1 | BFSI for Business | August to December | Tata Strive | |
| | Development | 2018 | | |
| | | August to December | | |
| | | 2018(250 Hours) | | |
| 2 | 'Law relating to | 7/2/19 to 15/2/19 | Dr. Advocate | 75 |
| | Rights of Women | 10hours/seven Day | Pratapsinh Salunke | student |
| | | | | S |
| 3 | GST as a Career | 1/7/2018 to | In collaboration with | 63 |
| | Opportunity | 28/7/201830 days | Hope Career Academy | student |
| | | programme. | • | S |

9. Special merit shown in Sports/Athletics events at Inter collegiate level and above (Intercollegiate, Ashwamedh, Inter University,
National/International level) by the students of the college in the last three years (Give details) (More than 20/less than 20/0): 5/2/0

05

(Annexure I/25)

| Games | 2016-17 | | 2017-18 | | 2018-19 | |
|---|-------------------|--|-------------------|--|-------------------|--|
| | Particip ation | Medals (indivi dual/ team) Particip ation | Particip ation | Medals(indivi dual/team) Participation | Particip ation | Medals (individua l/team) Participati on |
| Inter collegiat e level | 100 | 07 | 50 | 20 | 12 | 09 |
| Universi ty Level | 05 | 05 | 10 | 00 | 7 | 00 |
| All India Interuni versity level | 7 | - | 05 | 00 | 5 | 2 |
| National level | 2 | 2 | 2 | 2 | 12 | 02 |

10. Special merit shown in cultural events at inter collegiate level and above (
Inter collegiate, Indradhanush, Avishkar, Inter University, Zonal, National level)
by the students of the college in the last three years (Give details)
(More than 20/ less than 20 /0): 5/2/0 (Annexure I/26)

| Games | 2016-17 | 2017-18 | 2018-19 |
|-----------------------|--|--|--|
| | Medals (individual/team) Participation | Medals (individual/team) Participation | Medals (individual/team) Participation |
| Intercollegiate level | 32 | 27 | 17 |
| Indradhanush | 01 | 05 | - |
| Avishkar | - | - | 02 |
| Inter University | 04 | 00 | 05 |
| Zonal | 01 | 01 | - |
| National | 01 | 02 | 03 |

11. College development and deploy action plans for effective implementation of the curriculum

(Give detail): Yes/No : 3/0

- The Time table committee sets the time table and then it is implemented and monitored.
- Each teacher prepares semester wise teaching plan.
- Each teacher keeps record of students' attendance.
- Students' feedback is collected, analysed and reported to the Principal.
- The necessary action is taken on feedback received through suggestion box.
- Encouragement is given to the departments for innovative teaching methods. Geo-Fest by Geography Department, Computer Fest, Exhibitions by Economics and Psychology Departments, Survey based projects, Use of ICT in teaching for many subjects, Projects, Study tours and visits, Surveys and exhibition cum sale by students etc. were the innovative methods followed by different departments regularly.

- Organization of seminars for quality enhancement of staff.
- 12. College linkages network and interaction with beneficiaries such as industry, research bodies and the university in effective operationalisation of the curriculum (Give detail): (More than 5/ less than 5/0): 3/2/0

| Sr.no. | Name of the | Consultancy to | Members of other | Members |
|--------|--------------------|--------------------|----------------------|------------|
| | Faculty/Committee | Research Bodies | Bodies | of |
| | | | | Industries |
| 1. | Dr. Anand G. Jumle | Chief Executive | Premlila Thackercey | |
| | | Officer | Kanya Shala and | |
| | | | Kanya Shala, Pune | |
| 2. | Dr. Madhavi | CBRTI | BMCC, Pune | |
| | Kulkani | | (2017-22) | |
| 3. | Dr. PriyaJamkar | Consultancy to | Ramniranjan | |
| | - | create Audio book | Zunzunwala College, | |
| | | of Classical | Ghatkpar. | |
| | | Marathi literature | | |
| 4. | Dr. Manasee | Jnana Prabodhini | Jnana Prabodhini | |
| | Rajhans | Sanshodhan | Sanshodhan Sanstha, | |
| | | Sanstha, Pune | Pune | |
| | | | Marathi Manasshastra | |
| | | | Parishad, Pune | |
| 5. | Dr. Anjali Kadam | SNDT Women's | BOS of Experiential | |
| | | University | Learning,BMCC, | |
| | | | Pune | |
| | | | (2017-22) | |

13. Contributions of the institution and/or its staff members to the development of the curriculum by the University (Such as BOS, Faculty member, Dean, Academic Council, etc)

(Dean/ Academic Council / BOS member more than 5/ BOS member Less than 5/0): 5/3/2/1/0(Maximum 5)

List of Members of Board of Studies

| Sr. | Name of Staff | BOS | Faculty | Dean | Academic |
|-----|----------------------|-------------|---------|------|----------|
| No | | | member | | Council |
| 1. | Dr. Anand G. Jumle | Commerce | Yes | Yes | Yes |
| 2. | Dr. Madhavi Kulkarni | Commerce | Yes | - | - |
| 3. | Dr. ManasiRajhans | Psychology | Yes | - | - |
| 4. | Dr. Anjali Kadam | Economics | Yes | - | - |
| 5. | Dr. PriyaJamkar | Marathi | Yes | - | - |
| 6. | Dr. Smita Deshpande | Accountancy | Yes | - | - |
| 7. | Dr. Rajetri Kulkarni | Drawing and | Yes | | |
| | | Painting | | | |

14. Does the college provide additional skill oriented programmes, relevant to regional and global employment markets?

If 'yes' provide details of such programme and the beneficiaries.

02

15. What are the technologies and facilities available and used by the faculty for effective teaching? Yes/No: 2/0

- Use of ICT
- Audio
- Video
- LCD
- LAN
- e- learning resources
- NME-ICT,
- Open Educational Resources,
- Mobile

16. Is there a formal mechanism to obtain feedback from students,
Parents and stakeholders on Curriculum (Such as Student
feedback for teaching & Course evaluation etc)?

If 'yes' give details: Yes/No: 2/0

02

The College has systematically obtained feedback on inputs regarding syllabus, teaching methods, weightage to theory and practical, development of employability skills, etc. from parents, teachers, students and prospective employers through online surveys such as Google classrooms, emails, etc., conducted during July 2018 to February 2019. The responses were used to prepare prospective plan for the years 2019 to 2023. Employers' feedback seeks especially to find out whether courses are in tune with changing trends of the market. The IQAC analyses the feedback and the findings are shared especially with the teachers. Findings of the feedback are also conveyed to the SNDT Women's University. The outcome of feedback analysis has resulted into many College development initiatives.

17. Does College prepare the college plan and organize the teaching, learning and evaluation schedules? (Academic calendar, teaching plan, evaluation

blue print, etc.) (Annexure I/18)

Yes/No: 3

03

| Academic Calendar | Yes |
|-----------------------|-----|
| Teaching Plan | Yes |
| Evaluation Blue Print | Yes |

18) Does the institute monitor and evaluates the quality of teaching learning? (Give detail). Yes/No : 2/0

02

Time table committee sets the time table and its implementation is monitored.

- IQAC observes Semester-wise teaching plans by teachers.
- Students' feedback is collected, analyzed and reported to the Principal for necessary remedial measures.
- IQAC encouraged the departments for innovative teaching methods:

| Use of ICT in teaching |
|--|
| Projects |
| Study tours and visits |
| Exhibition-cum sale by students |
| Exhibitions: Department of Economics and Survey-based projects |
| Department of Psychology |
| Department of Visual Arts |
| Geo-Fest by Department of Geography, |
| Computer Fest by Department of BCA |

- Examination Reforms regarding internal assessment with the help of objective and descriptive questions provided to students.
- It is seen that the academic calendar is followed by all the departments.
- Seminars for quality enhancement programmers/ workshops for the staff are organized.

Continuous Internal Evaluation (CIE) is done throughout the year: MCQs, Projects, Home Assignments, Making PPTs, on-line tests, Group Discussions, Paper-presentations, Oral examination, Surveys, Seminars, Course Outline, Reports of Field Visits, Music Concerts (Department of Music).

19. Is there any mechanisms for redressal of grievances with reference to evaluation at the college ? Yes/No : 2/0

02

The college has a Grievance Cell through which redressal of grievances is done.

2

| Sr. No. | Name | Designation | |
|---------|------------------------|---|--|
| 1 | Prin. Dr.Anand G.Jumle | Chair Person (Principal) | |
| 2 | Dr. Madavi Kulkarni | Teacher representative (Vice- Principal) | |
| 3 | Dr. Virendra Nagarale | University Nominee (Professor) | |
| | Dr.Anjali Kadam | Convener (Teacher Representative) | |
| 4 | Dr. Smita Deshpande | Member (Teacher Representative) | |
| 5 | Meenakshi Baswant | Representative of Backward Classes (Teacher Representative) | |
| 6 | Ms Vaishanvi Gaikwad | General Secretary (Student Representative) | |
| 7 | Dr. Madhura Joshi | IQAC Coordinator | |

20a) No. of Class rooms (Adequate No.)

Yes/No: 4/0

04

| Programmes | Total Division | No. of class |
|------------|----------------|--------------|
| | | rooms |
| 5 | 22 | 37 |

b) No. of Laboratories – Subject wise:

Yes/No: 4/0

04

- Department of Psychology-1
- Department of Geography -1
- Department of Visual Arts-1
- Department of Music
- c) Is any department recognized as Research Centre of the University? If yes (Give details): (More than 5/Less than 5/No): 5/3/0

d) List Major equipments available in College (Adequate no.) (Attach Separate Sheet): Yes/No: 4/0

04

- The college has necessary equipments for the office and various departments and laboratories. Inverter / Generator: Yes
- Fire Extinguisher: Yes
- Computers
- Mike system
- LCD projector
- Smart Board
- Printers
- Laptops
- Camera
- Handicam
- Equipments for Music Laboratory
- Equipments for Psychology Laboratory
- Equipments for BVA department
- Equipments for Geography
- No. of University/UGC/Any other Agency sponsored research projects completed during last three years (give details) (More than 5/Less than 5/No):5/3/0 (Annexure V)

03

No. of Research Projects sent to UGC/CSIR/DST or other funding agencies for approval during the period of last three years (Give detail): (More than 5/Less than 5/No):2/1/0

01

| Nature of the | Duration | Name of the funding Agency | Principal |
|--------------------|----------|----------------------------|-------------------|
| Project | Year | | Investigator |
| Research Programme | 2017-18 | ICSSR, New Delhi | Dr. Anand G.Jumle |

a) No. of Research Projects approved by UGC/CSIR/DST or other funding agencies, with details(Give detail): (More than 5/Less than 5/No): 3/1/0

b) No. of recognized Ph.D. Guides in the College (Give names, subjects & period of recognized) (Give detail): (More than 5/Less than 5/No): 5/3/0

3

| Sr.No. | Name of the Guide | Subject | Period |
|--------|----------------------|-------------------------|----------------------|
| 1 | Dr. Anand Jumle | Management And Commerce | In SNDT 2018 onwards |
| 2 | Dr. Madhavi Kulkarni | Commerce | More than 5 years |
| 3 | Dr. Madhura Joshi | Economics | More than 5 years |
| 4 | Dr. Manasee Rajhans | Psychology | 2018 onwards |

24. List of students doing for M.Phil. & Ph.D. under only college teaching faculty (Given details for the last 3 years): (More than 5/Less than 5/No): 5/3/0

05

List of students doing for M.Phil. & Ph.D. under only college teaching faculty (Annexure VI)

25. Information about Collaborations / Linkages signed by the College:

b) With Universities/ Colleges:

Yes/No: 3/0

03

| Name of the University/College | Purpose | Duration/Period |
|----------------------------------|--------------------------------|----------------------------|
| IQAC Cluster (Various colleges | Cooperation & promotion of | From 30/11/2017 till date. |
| from University's of Maharashtra | IQAC activities | |
| Balaji College of Science and | Student led conference on | Nov.2017 to till date |
| Commerce, Pune | Environment and Sustainability | |
| IQAC Cluster (Various colleges | Cooperation & promotion of | From 30/11/2017 till date. |
| from University's of Maharashtra | IQAC activities | |

a) With Industry: Yes/No: 3/0

| Information about Collaborations / Linkages signed by the College | | | | | |
|---|-----------------------------|----------------------|--|--|--|
| Name of the Industry | Purpose | Duration/Period | | | |
| TATA Strive | Employability and Placement | August to December | | | |
| | Assistance | 2018 | | | |
| Business Ethics C/O S.G Bapat | Research | 15-08-2018 to 19-09- | | | |
| 9881468504 | | 2019 | | | |

c) With Research Institute:

03

| Name of the Research Institute | | Purpose | | | Duration/Period | | |
|--------------------------------|-----------|-------------------|-----|-------------------------|---------------------------|----|---------------------------------|
| Central | Bee | Research | and | Statistical Consultancy | | су | More than 3 years (2016 to till |
| Training | Institute | e. | | | | | date) |
| (CBRTI) | | | | | | | |
| Research Wing of Commissioner | | Research of Women | | Women | January 2018 to June 2018 | | |
| of Police, Pune | | Molestation Pune. | | | | | |

Yes/No: 3/0

26 Whether college is preparing proposal for Autonomy? if YES, Give detail: Yes/No: 5/0 No

0

Whether IQAC established in your college? if yes give details: **Yes**/No: 2/0

02

| Sr.No. | Name | Designation | |
|--------|----------------------------------|---------------------------------|--|
| 1. | Dr. Anand G. Jumle | Chairperson | |
| 2. | Dr. Nalini Patil | Management Representative | |
| 3. | Dr. Madhavi Kulkarni | Vice Principal and Co-ordinator | |
| 4. | Dr. Madhura Joshi | Teacher Representative | |
| 5. | Smt. Vasanti Joshi | Teacher Representative | |
| 6. | Dr. Ravindra Hande | Teacher Representative | |
| 7. | Dr. Priya Jamkar | Teacher Representative | |
| 8. | Dr. Rajetri Kulkarni | Teacher Representative | |
| 9. | Smt. Bharati Sardesai | Administrative Representative | |
| 10. | Student representative of every | General Secretary of Students' | |
| | academic year | Council | |
| 11. | Mrs. Kishori Gadre, | Industry Representative | |
| 12. | Dr. Hrushikesh Soman, Principal, | External Academic Expert | |
| | Symbiosis College of Arts and | | |
| | Commerce, Pune | | |
| 13. | Mrs Anuradha Thombare | Alumni Representative | |
| 14. | Mrs. Shailaja Deshpande | NGO Representative | |
| 15. | Mrs. Suchita Gangajaliwale | Parents' Representative | |

28. Seminar/Workshop/Conference organized by the College during the last three years:

(More than 5/Less than 5/No): 5/3/0 (Annexure VII A)

05

| | 2016-17 | 2017-18 | 2018-19 |
|------------|---------|---------|---------|
| Seminar | 04 | 01 | |
| Workshop | | | 01 |
| Conference | 01 | | |

Workshops for Students. (Annexure VII B)

| | 2016-17 | 2017-18 | 2018-19 |
|------------|---------|---------|---------|
| Seminar | | | |
| Workshop | 20 | 01 | 07 |
| Conference | | | |

- 29. No. of Seminar/Workshop/Conference attended by the Teachers of the College during the last three years:
 - a. Conference: International Level: 16 National Level: 07 State Level: 00Regional:00
 - b. Seminar/Symposia: Int. Level: 01 National Level: 07 State Level: 00Regional:01
- c. Workshops: National Level: 03 State Level: 32 Regional: 07 (Annexure VIII)

(More than 20/Less than 10/No): 5/3/0

| 4 | n | _ |
|---|---|---|
| | н | |
| ı | | _ |
| | | |

| | International Level | National | State Level | Regional | | | | |
|------------------|---------------------|----------|-------------|----------|--|--|--|--|
| | | Level | | | | | | |
| | 2016-17 | | | | | | | |
| Conference | 06 | | | | | | | |
| Seminar/Symposia | | 02 | | | | | | |
| Workshops | | 04 | 02 | 00 | | | | |
| | International Level | National | State Level | Regional | | | | |
| | | Level | | | | | | |
| | 201′ | 7-18 | | | | | | |
| Conference | 03 | 06 | | | | | | |
| Seminar/Symposia | 01 | 01 | | 01 | | | | |
| Workshops | | | 03 | | | | | |
| | International Level | National | State Level | Regional | | | | |
| | | Level | | | | | | |
| | 2018-19 | | | | | | | |
| Conference | 05 | 05 | | | | | | |
| Seminar/Symposia | | 03 | 03 | | | | | |
| Workshops | | | 27 | 03 | | | | |

| | International Level | National Level | State Level/ Regional |
|---------|---------------------|----------------|-----------------------|
| 2016-17 | 06 | 13 | 03 |
| 2017-18 | 02 | 06 | |
| 2018-19 | 08 | 04 | 04 |
| Total | 16 | 23 | 07 |

- 30. No. of Research papers published by the Teachers of the College during the last three years:
- a. International Level: 16
- b. National Level: 23
- c. State Level/Regional:07 (Annexure A)

1.2 Books (Pl see example below) (Annexure B)

| Sr. No. | Name of the author/s | Title of the book | Place of Publication | Publisher | Year of Publication, Pagination, ISBN No | | | |
|------------|--|---|-------------------------|---|---|--|--|--|
| | 2016-17 | | | | | | | |
| 1 | Dr. Joshi Mahura & Dr. Madhavi Kulkarni | Translation of a Bool titled "Statistics: A Gentle Introduction" Third Edition, Coolidge Frederick L. a "संख्याशास्त्राची तोंडओळख | A , , , , , s , s , | SAGE Publication | 2016 ISBN: 978-93- 515- 0695- 9(PB) | | | |
| 2 | Dr Manasee Rajhans | Book on Arogy Manasshastra | a Pune | Vishlesha Publication | January, 2017 ISBN 978-81-9324-350-3 | | | |
| 4 | inalini Ghatage vdatta Wavalkar ya Jamkar | nporary Women' Writings: Issues and Challenges Book) | | Arts & Commerce College for Women | Edition 1 st , 2017, 978-81-933008-0-0 | | | |
| 5 | Shivdatta Wavalkar | Hindi Upanyas Au Janjatiy Jeevan | r New Delhi | ik Prakashan | 2017, ISBN: 978-81- 7138-380-1 | | | |
| | | 20 | 017-18 | | | | | |
| 6 | Dr. Manasee Rajhans | Sanghatanetil manawi wartan | PUNE | Unmesh Prakashan | ISBN 978-93-85794- 27-8 | | | |
| | | | 2018-19 | | | | | |
| 7 | Dr. Shivdatta Wavalkar | Vimarsh Ki Rajneeti (ed.) | New Delhi | Swaraj Prakashan | 2019. pp.128. ISBN: 978-93-88891-05-9 | | | |
| 8 | Dr. Anjali Kadam | | Mumbai | Aarhant Publicationa and Aarhant Journal's | 2018 2278-5655 pp.118-121 | | | |
| 9 | DR.Dhongade, Jamkar | Tejonidhichya tejshalaka | Pune | Dilipraj publication | 2018 ISBN 978-93- 89082-05-0 | | | |
| 10 | Dr. Priya Jamkar | Bimdut Khoop Jaga Ahe | Delhi | Copar coine publication | 2019 ISBN 978-93- 84109-40-0 | | | |

1.3 No. of Chapters in Edited book (Pl see example below): (Annexure C)

| | 2016-17 | | | | | | | |
|-----|----------------------|---------------------------------|------------------|----------------------|-------------|------------------------|--|--|
| No. | Name of the author/s | of the Chapter | itle of the book | Place of Publication | Publisher | Year of Publication | | |
| | | | | | | Pagination, ISBN No | | |
| 1. | ansee Rajhans | Two Chapters | Tarunyatun | Goa | Anagha | January 2017 | | |
| | | Manasshastr | Proudhatwaka | | Vachasundar | Pg.11-30 | | |
| | | iy | de (Ed. Vanita | | Pratishthan | Pg.166-179 | | |
| | | Samupdesha | Patwardhan) | | | | | |
| | | n | | | | | | |
| | | Kutumb | | | | | | |
| | | Samupdesha | | | | | | |
| | | n Paddhat | | | | | | |
| 2. | Dr. Shivdatta | liya : Vivechan | Hindi Kahani | New Delhi | SOH, | 2016. | | |
| | Wavalkar | Evam | | | IGNOU | | | |
| | | Mulyankan | | | | | | |

31 No. of Refresher/Orientation courses attended by the Teachers of the College during the last three years: (Attach List) (More than 10/Less

than 10/No): 5/3/0

| Sr.No. | Programme | Name of the | Department | Duration | | |
|--------|-----------------------|------------------|------------|---------------|--|--|
| | | Faculty | - | | | |
| | | 2016-17 | | | | |
| 1 | NSS Orientation | Mr. Ashok Kokate | Commerce | 27/06/2016 to | | |
| | | | | 03/07/2016 | | |
| 2 | NSS Orientation | Dr. Shivdattta | Hindi | 27/06/2016 to | | |
| | | Wavalkar | | 03/07/2016 | | |
| 3 | Special Winter School | Mr.Ravindra | Geography | 08/02/2017 to | | |
| | | Hande | | 28/02/2017 | | |
| | | 2017-18 | | | | |
| 4 | Orientation | Dr. Shivdattta | Hindi | 23/11/2017 to | | |
| | | Wavalkar | | 20/12/2017 | | |
| 5 | Orientation | Mr. Ashok Kokate | Commerce | 23/11/2017 to | | |
| | | | | 20/12/2017 | | |
| | 2018-19 | | | | | |
| 6 | OrientationProgramme | Pravin P.Gaikwad | Geography | 1/8/2018 to | | |
| | | | | 28/8/2018 | | |

32 No. of Major sports / cultural events organized as academic event?

(More than 10/Less than 10/No): 5/3/0

05

No. of cultural events organized as academic event?

| 1 | Name of the event | Venue | Duration/Period |
|------------|---|-------------------------------|-----------------------------------|
| 2 | Quiz competitions for selecting entries | SNDT Arts and | First and Second |
| | for West North Regional Yuva | Commerce College | Week of August |
| | Mahotsav and Grand Finale Youth | for Women, Pune | |
| | Festival | | |
| 3 | Teacher Day Celebration by Student's | SNDT Arts and | 5 th September 2018 |
| | Council | Commerce College | |
| | | for Women, Pune | |
| 4 | Pre yuva Literary Events | SNDT Arts and | 29/07/2018 |
| | | Commerce College | |
| | | for Women, Pune | |
| | | | |
| 5 | Pre yuva Music Competition | SNDT Arts and | 29/07/2018 |
| | | Commerce College | |
| | | for Women, Pune | |
| | | 2 2 2 2 2 2 | 10 70 |
| 6 | Geo Fest | Dept. of Geo, SNDT | 18 to 19 September |
| | | Arts and Commerce | 2018 |
| | | College for Women, | |
| | | Pune | 10.1 |
| 7 | Manas Darpan | Dept. of Psy. SNDT | 12 January ,2019 |
| | | Arts and Commerce | |
| | | College for Women, | |
| N T | CN# | Pune | |
| No. | of Major sports organized as academic | | D (/D : 1 |
| | Name of the event | Venue | Duration/Period |
| 8 | Intercollegiate Competitions Throw | Jalgaon, | 10 to 11 th August |
| | Ball, Tug of war Tournaments at | | 2018 |
| | Jalgaon Commetitions | Duras | 9 th to 11 th |
| 9 | Intercollegiate Competitions | Pune | , to 11 th |
| | Wrestling, Volleyball, Badminton | | September 2018 |
| 10 | Touraments at Pune | TZ - 11 | 25 th 42 27 Cantanalan |
| 10 | Intercollegiate Competitions Kho- | Kolhapur | 25 th to 27 September |
| | kho, Kabaddi, Taekwondo, Fencing | | 2018 |
| 11 | Touraments at Kolhapur | CMDT Auto on d | 12 December to 22 |
| 11 | Annual Social Gathering | SNDT Arts and | 13 December to 22 |
| | | Commerce College | December,2018 |
| 12 | Sports Day | for Women, Pune SNDT Arts and | |
| 12 | Sports Day | Commerce College | |
| | | for Women, Pune | |
| 13 | State Level Skatching Commetities | · | |
| 13 | State Level Sketching Competition | SNDT Arts and | |
| | | Commerce College | |
| | | for Women, Pune | |

33. Involvement in Innovative/Community Service/Student development through NSS, NCC, Student Welfare Programmes (in detail). Interaction with Industry, Other Colleges/Institutes, NGO's etc.

(More than 10/Less than 10/No): 5/3/0

| Departm | Date | Activity | Studen |
|----------|-----------------------------|---|--------|
| ent | | | ts |
| NSS | 5/5/ 2018 to 08/2018. | "Swachha Bharat Summer Internship" introduced by Government of India | 39 |
| NSS | 21/06/2018 | International Yoga Day. | 70 |
| NSS and | | National Youth Day | 150 |
| Dept. of | | | |
| Music | 7,8 /2018 | | |
| NSS | 8 to 11/8/ 2018 | Swachcha Bharat Abhiyan in the college campus | 150 |
| NSS and | 18/08/2018 | | 10 |
| Dept. of | | CIPLA Cancer and Aids Foundation | |
| Music | | | |
| NSS | 24 /9/2018 | Road Safety Mission | 150 |
| NSS | 29 /9/ 2018 | Surgical strike Day | 78 |
| NSS | 31 /9/2018 | National Unity Day | 33 |
| NSS | 26/11/2018 | Indian Constitution Day | 25 |
| NSS | 15 to 21 /12/ 2018 | National Integration Camp | 2 |
| NSS | 22 to 28 /12/. 2018 | The Special Residential Camp at post Ambadvet, Tal. Mulshi, District: Pune | 80 |
| NCC | 23/12/2018 to 4 /06/2019 | Ek Bharat Swachcha Bharat Camp | 1 |
| NSS | 12 /1/2019 | Blood Donation camp | 21 |
| NSS | 2 /2/2019 | A workshop on Disaster Management in collaboration with Pune Municipal Corporation. | 75 |
| NSS | 13 /2/2019 | A guest lecture on "Women's health" in collaboration with Argade Hospital, Pune. | 50 |
| NSS | 8/3/2019 | NSS volunteers were distributed Helmets at the hands of MLA Smt. Medha Kulkarni and Mrs. Mukta Tilak, Mayor, Pune Municipal Corporation, Pune. This initiative was supported by Life Saving Foundation, Pune. | |
| NCC | 29 /9/ 2018 | Skit on 'Ola Kachara - Suka kachara' | |
| NCC | 24 /06/2018 | Anti Drug Rally | 400 |

34. Whether college has Cell for Women atrocities / Sexual Harassment Cell?

Yes/No: 2/0

02

The college has formed an Internal Complaint Committee (ICC). As per the norms of the UGC. After getting a written complaint from the aggrieved student, ICC takes action per the norms.

35.Details of Honors/ Awards/Prizes received to college/ Teaching faculty/ nonteaching Staff: (More than 10/Less than 10/No): 5/3/0

03

| No. | e of Faculty | Title of Award | Name of | Purpose | Date |
|-----|---------------|-------------------|-------------------|-----------------|-------------|
| | | | Organisation | | |
| 1. | Vasanti Joshi | Citizen of Pune | Pune Muncipal | enture activity | 15,/8/2018 |
| | | | Corporation | | |
| 2. | Vasanti Joshi | tional Excellence | ary Club of Mid | enture activity | 16/1/2019 |
| | | Award | east | | |
| 3. | nkita Asawle | C.C.R.T.Junior | istry of Culture, | Painting | 2018-19 |
| | | Fellowship | Delhi | | |
| 4. | nkita Asawle | Kala Scholarship, | alit Kala, Delhi | Painting | 2018-19 |
| | | Delhi | | | |
| 5. | Anand Jumle | Shikshak Gaurav | Maharashtra | Contribution to | 23/1/, 2019 |
| | | Puraskar – | Cosmopolitan | education | |
| | | Award for | Education | field | |
| | | Excellence in | Society, Pune- | | |
| | | Education | 411001 | | |

36 Whether any case filed against college in Police/Courts of Law?

Yes/No: -5/1

05

Whether any case launched against college/ teaching faculty regarding Examination malpractices?:

01

Yes/No: -5/1

38 Any other healthy practice adopted by the college in administration,

teaching or other academic areas:

Best Practice 1

Feedback Mechanism: A tool for Quality Improvement

The context: The term feedback is used to describe the helpful information or criticism about the prior actions or set systems in an organization by the concerned stakeholders. The organization can use this information to adjust and improve the current and future actions. The exchange of such information involves both, the performance expected and the performance exhibited. The feedback and the opportunity to use that feedback help to improve and enhance. The information through feedback can be used to take well-informed decisions. It also allows the organization to build and maintain communication channels with all stakeholders.

Effective feedback, both positive and negative is very helpful. Continuous improvement in the quality of all facets of the college related to the students and teachers and the administration is the need of the hour. Therefore, it is a true focus based on feedback from across the entire organization, i.e., the students, teachers, parents, alumni, as well as the employers. The College deliberately asks for the feedback from all stakeholders because we believe that this feedback is helpful when it highlights strengths as well as weaknesses. Effective feedback has benefits for the givers, the takers and for the whole institution.

Objectives: The feedback is used for:

| Keeping the campus clean and maintained |
|--|
| Improving infrastructural facilities |
| Modification and improvements in teaching methods of teachers |
| Developing mentoring system |
| Strengthening office administration and communication |
| Maintaining discipline |
| Developing internal assessment system |
| Conducting remedial courses |
| Conducting skill development programs and placement drives on campus |
| Starting new courses and programmes in English Medium |
| Improvement in Quality of the Institution in all aspects |

The Practice: Originally, the College used to take feedback from students only, in a structured questionnaire form. The students filled the form at the end of academic year, so as to express their views and experiences, about the teaching and administration system as well as about the facilities provided to them. The system is modified to suit the modern conditions and now the College has started getting the on-line feedback, not only from the students, but from the teachers, parents, alumni, and employers. The instant feedback in the form of suggestions given through suggestion box, letters or applications addressed to the Principal or Grievance Cell is also taken into consideration.

The analysis of feedbacks is used by the College as a tool for continued learning. The reports of feedback analysis are uploaded on the website of the College. The positive feedback motivates the management, administrators and the employees to work with full energy and zeal. Similarly, the constructive criticism helps to improve the decisions and policies in the working of the system.

ulties faced and Strategies to overcome them: The feedback system runs well for the teachers, parents and currant students; however, the response from the alumni and the employers is still very less. The College is trying hard to contact the alumni and the employers and get their true feedback about the syllabi. This feedback will be helpful for

filling the gap between the skills that the students gain at the time of graduation and the requirement of skilled manpower of the industry. The tie-up with some industries providing employment to our students, for skill development, will facilitate the students as well as the industry itself. It will also help the college in modification of the syllabus through the Board of study members.

Impact of Practice:

| Preparation of 5 yearly Perspective Plan |
|--|
| Student lead cleanliness drive in College premises |
| Installation of CC TV cameras and smart classrooms |
| Feedback and improvement in teaching through HOD and Principal |
| Use of various innovative teaching methods |
| Internal Examination Reforms |
| Standardization of remedial programmes and mentoring system |
| New BA English medium programmes on non-grant basis |
| Preparation of Study Material |
| Introduction of short-term Add-On Certificate Courses |

Resources Required: Internet facility

Section 'B': Infrastructural Facilities

1. Details of Academic building:

| a) Total undisputed ownership an | d possession of land meas | suring Area: 62942sqmt | | |
|---|--|---------------------------------|----|---|
| (Annexure | e I/14) (As per norm |) Yes/ No : 10 /0 | 10 | |
| b) College Building/ Buildings: | Own/ Rental: | | | |
| Rental: 5/1 | | | | 5 |
| c) RCC / Temporary: partially R | CC (Heritage Building | Yes /No : 5/0 | | 5 |
| d) Total built up area (Sq. feet): (Annexure I/13) | 33906.2 (As per norms) \(\frac{1}{2} \) | Yes/No: 5/0 | | 5 |

- 2. Detail the physical facilities available with adequate furniture for:
- a) Curricular and co-curricular activities (For each adequate facilities one point)

(maximum25)

a. Principal Cabin: Yes

b. Faculty room: Yes

c. Classrooms: Yes (47)

d. Technology enabled learning spaces: Yes

f. Tutorial spaces (Internal Exam office): Yes

g. Laboratories: Yes

e. Seminar halls: Yes

h. Botanical garden: No

i. Animal house: No

j. Specialized facilities: Yes

k. Equipments for teaching: Yes

1. Equipments for Learning and research etc.: Yes

m. Auditorium: Yes

n. Central Instrumentation Center: Yes

o. Canteen: Yes

p. Health Care Facility: Yes

q. Girls Common Room: Yes

r. Girls Hostel (With capacity): Yes

s. Ladies Toilet: Yes

t. Staff Toilet: Yes

u. Disabled Friendly: Yes

v. Proper Sewerage: Yes

w. Inverter / Generator: Yes

x. Fire Extinguisher: Yes

b) Extra –curricular activities – (For each adequate facilities one point)

(maximum 10) (Annexure I/16)

a. List of Sports equipments facility: Yes

b. List Outdoor and indoor games facility: Yes

c. Gymnasium: Yes

d. Auditorium: Yes

e. Space for NSS: Yes

f. Space for NCC: Yes

- g. Space for Cultural activities: Yes
- h. Public speaking: Yes
- i. Space for Communication skills development: Yes
- j. Space for Yoga, health and hygiene etc.: Yes
- b. Faculty room: Yes
- c. Classrooms: Yes
- d. Technology enabled learning spaces: Yes
- e. Seminar halls: Yes
- f. Tutorial spaces (Internal Exam office): Yes
- g. Laboratories: Yes
- h. Botanical garden: No
- i. Animal house: No
- j. Specialized facilities: Yes
- k. Equipments for teaching: Yes
- 1. Equipments for Learning and research etc.: Yes
- m. Auditorium: Yes
- n. Central Instrumentation Center: No
- o. Canteen: Yes
- p. Health Care Facility: Yes
- q. Girls Common Room: Yes
- r. Girls Hostel (With capacity): Yes
- s. Ladies Toilet: Yes
- t. Staff Toilet: Yes
- u. Disabled Friendly: Yes
- v. Proper Sewerage: No
- w. Inverter / Generator: Yes
- aa. Fire Extinguisher: Yes

b) Extra –curricular activities – (For each adequate facilities one point)

(maximum 10)

a. List of Sports equipments facility: Yes

b. List Outdoor and indoor games facility: Yes

c. Gymnasium: Yes

d. Auditorium: Yes

e. Space for NSS: Yes

| | g. Space for Cultural activities: Yes |
|-------------|---|
| | h. Public speaking: Yes |
| | i. Space for Communication skills development: Yes |
| | j. Space for Yoga, health and hygiene etc. Yes |
| c) I | Details of Library Facilities: (For each adequate facilities one point) |
| (ma | aximum 30) |
| | (1) Total number of books: (minimum 6000) 96055 a) Arts: b) Commerce: c) Science (2) |
| | Number of Titles available: (minimum 3000) |
| | (3) No. Journals: (minimum 10) 110 |
| | (4) No. News Paper (minimum 10) 14 |
| | (5) Book Bank Facilities (With no. of books): |
| | (6) Sufficient Funds allotted to the library and utilization of funds: Rs.550000/- |
| | a) Arts: b) Commerce:c) Science: |
| | d) Other: |
| | Expenditure – Rs.525289/- |
| | (7) Library automation (Details of software with online & off line services): SLIM |
| | Software |
| | (8) Separate library building available: Yes |
| | (9) Total build up area in sq. ft.: 1122 sq.mts. |
| | (9) Total number of Journal back volumes: 8600 |
| | (10) Well equipped & furnished library: Yes |
| | (11) Computer, Xerox facility: Yes |
| | (12) Issue / Receive Counter: Yes |
| | (13) Separate reading room: Yes |
| | (14) Sufficient furniture : Yes |
| | (15) Fire Extinguisher: Yes |
| | (16) Books Insurance : No |
| | (17) Internet (With Capacity & No. ofterminals): Yes |
| | (18) Qualified librarian appointed: Yes |
| | 19) Appropriate library staff appointed: Yes |
| | 20) Student visiting register maintained: Yes |

f. Space for NCC: Yes

21) Student complaint/ Suggestion boxmaintained: Yes

| 23) Weekly percentage of visiting staff: Yes | |
|--|---|
| 24) Other -student teacher library if any: Yes | |
| 25) Physical verification of stock register: Yes | |
| 26) Books purchased in current year: 1290 | |
| 27) Books purchased in last year:1215 | |
| 28) No. of e-data bases: 12+30 | |
| 29) No. of non-book materials: 1057 (AV) | |
| 30) Internet browsing record register Yes | |
| 31) Issue / Receive record register Yes. With software | |
| 3) Details of Administrative / Office Facilities: (For each one point) | |
| (Maximum 8) | |
| 1.Office atomization (With details of software): | L |
| • 10 Computers with internet facility | |
| MS Office Tally Unisuit | |
| Fully computerized | |
| 2. Are appointment letters issued to the teachers? : Yes | |
| 3. Are confirmation orders issued to the teachers? : Yes | |
| 4. Is salary paid as per University/ Govt. Norms? : Yes (Annexure I/11/) (Annexure I/17) | |
| 5. Are service books properly maintained? : Yes | |
| 6. Is PBAS Proforma maintained? : Yes | |
| 7. Do teachers follow the code of conduct? : Yes | |
| 8. Are approved teachers appointed for non granted courses: Yes | |
| 9. Whether the University academic calendar is followed: Yes | |
| 10. Average time period for receiving pension on retirement (within two months): | |

22) Teaching staff visiting register maintained: Yes

| 4) Non-teaching staff (For each one point) (maximum 5) | 5 |
|--|----|
| a. Recruitments as per Govt. norms: Yes b. Reservation as per Govt. & University Norms: Yes c. Are appointment letters issued to them?: Yes d. Are confirmation orders issued to them?: Yes e. Is salary paid as per University/ Govt. Norms?: Yes (Annexure I/11) | |
| | |
| 5) Students Information: (For each one point) (maximum 4) | 4 |
| 1. Students group insurance : Yes | |
| 2. Students welfare scheme: Yes | |
| 3. Whether Students follow code of conduct: Yes | |
| 4. Whether term examinations, practicals are conducted (proof to be verified): Yes | |
| 6) Constituted management bodies as specified by the university | |
| Name of the body: (For each one point) (maximum 5) | 5 |
| 1. Constitution of Grievance Committee: Yes | |
| 2. Committee for Prevention of ragging: Yes | |
| 3. Committee for Prevention of Sexual harassment: Yes | |
| 4. Students council: Yes | |
| 5. Alumni association: Yes | |
| 6. Parent Teacher Meet: Yes | |
| 7) Financial Details: (For each adequate funding one point) (maximum 10) | 10 |
| 1. Last Year Budget provision: Income- Rs.4,38,39,700/-Expenditure | _ |
| Rs.4,30,56,200/- | |
| 2. Last Year expenditure / Total Amount incurred: Rs.3,74,24,155/- | |
| 3. Funds from different bodies / sources (give details for last three years): | |
| Generation of Funds (Details should be given) (Annexure I/21) | |
| a) Fund raised from Government agencies | |
| i) State / Central Government: Salary grant from State Government | |

ii) UGC, AICTE, DST, CSIR etc: NIL

- iii) State / Central Government Sports authorities : NIL
- b) Through Non-Government funding agencies for e.g. Ford Foundation, Industries, WHO, NGOs etc.: NIL
- c) Through self financing courses (Coursed run without Government grants): BCA -Rs 5,51,147/-BAF= Rs2,62,918/-
- d) Consultancy Services (Consultancy to Industry, Agriculture, Business etc.): (Attaché Separate sheet in following format)

| Sr. | Name | Name of | Central | Title of Scheme | Year | Amou |
|-----|-----------|-----------------|--------------|--------------------|---------|------|
| No. | | Agency | Govt./ State | | | nt |
| | | | Govt./ | | | |
| | | | NGO/ Self | | | |
| | | | finance/Con | | | |
| | | | sultancy | | | |
| 1. | Dr. | Jnana | Consultancy | preparing syllabi | 2018-19 | - |
| | Manasee | Prabodhini | | and undertaking | | |
| | Rajhans | Institute of | | examinations of | | |
| | _ | psychology, | | the P.G. course | | |
| | | Pune | | on Giftedness | | |
| 2. | Dr. | Dhondumama | Consultancy | conducting | 2018-19 | - |
| | Manasee | sanstha | | psychological | | |
| | Rajhans | Homeopathic | | assessment of | | |
| | Ü | Medical College | | their students | | |
| | | , Pune | | | | |
| 3. | Dr. Priya | Book | Consultancy | Preparing audio | 2018-19 | - |
| | jamkar | | · | books for classic | | |
| | 3 | Hungam | | Marathi literature | | |
| | | a App on | | and voiced over | | |
| | | play | | for many audio | | |
| | | store. | | books | | |
| | | | | - | | |
| 4. | Mrs. | www.kutir.com | Consultancy | dissemination of | 2018-19 | - |
| | Bhakti | | • | Marathi | | |
| | Prabhudes | | | Literature | | |
| | ai | | | worldwide | | |

4. Does your College pay annual fees to the University regularly?(Attach photo copies of last three years receipts received from the University)(Last three year) (Annexure I/22)

Yes/No: 5/-2

a. Dues if any (College has to take NOC from relevant section of University):

Yes/No : -5/2

2

9) State any other relevant highlighted information about the college:

Yes/No: 5/2/0

- First Women's College in India and South East Asia established by Bharatratna Dr. Maharshi Dhondo Keshav Karve in 1916.
- 2. Heritage Building
- 3. Student diversity:
 - Married women
 - Divyanga Students
 - student from orphan
- 4. Facilities for Divyanga students:
 - 'Sparshadnyan' Newsletter in Brail
 - Provision of writers for the examination
 - Audio study material in process
 - ramps in main building and library
- 5. Foundation Courses:
 - Status of Woman changing India
 - History as Heritage of India
 - Personality Development
 - Environmental Studies
 - Current Concerns
 - Current Social Issues
- 6. Green initiatives
 - No Plastic: Making and distributions of Paper bags and cloth bag
 - stitching and distribution of cotton bags
- 7. Research Cell for Student
- 8. Separate NCC Platoon attached to 2 Maharashtra Girls Bn. The Parent institution for rendering training to 7-8 colleges from other University in Pune.

Remarks from Committee:

Dr. S. F.Patil Dr. C.N. Rawal Dr. Nalini Patil

Chairman One Expert One Expert

Nominated Nominated

Remarks from Committee:

Dr. S. F.Patil Dr. C.N. Rawal Dr. Nalini Patil

Chairman One Expert One Expert
Nominated Nominated

Remarks from Committee:

Dr. S. F.Patil Dr. C.N. Rawal Dr. Nalini Patil

Chairman One Expert One Expert
Nominated Nominated

Annexure - I

(Attested Photocopies attached with Inspection Committee Report)

The following documents were furnished before the committee:

- 1. Letter of University regarding College inspection U/S -90 of M. University act 1994 Dated...
- 2. A Society Registered Under the Registration of Societies Act 1860 through the Chairman or Secretary of Society or a Trust Registered Under the Charitable Trusts Act 1950 or Any other Relevant Acts through the Chairman or Secretary of the Trust or a Company Established Under Section 25 of Companies Act 1956
- 3. University Approval Letter for the Academic Year / Permanent Affiliation
- 4. Maharashtra Government sanction / Resolution for Recognition of Programs.
- 5. List of LMC and Governing Body Members
- 6. Attendance Register (Muster, Teaching & Non-Teaching)
- 7. List of Teaching &Non Teaching Staff (As per prescribed Format)
- 8. Roster, Teaching (If Applicable)
- 9. Roster, Non-Teaching Staff (If Applicable)
- 10. Last three Years Advertisements for Recruitment (If Applicable)
- 11. Salary Statements and Acknowledge Of Concerned Bank (Current month)
- 12. P.F. Returns / IT –No. 16 form/ Govt. Assessment from J.D. (H.E.) (Last Year)
- 13. Built Up Area Statement dully Signed by Architect
- 14. Land Use Certificate, 7/12 extract & NA Order if any
- 15. Summaries of Library Details & Last Five Pages of Accession Register, Stock Register
- 16. Summaries of Equipment/Computer etc. & last three pages of Dead Stock Register
- 17. Balance Sheets with Audit Reports (Last three year)
- 18. Academic Calendar for the Current Year
- 19. NAAC Accreditation Letter / Reaccreditation Letter No.
- 20. Copy of College Covered Under 2(F) & 12(B) of UGC
- 21. Fixed Deposit Receipts if any
- 22. Last Year Affiliation Fees and other fee Receipt submitted to University &

NOC from University authority for all types of fee in given format for different programmes

- 23. Last three year admission & result information: Class wise, Division wise, Subject-wise, drop out
- 24. Vision, mission and objectives of the institution
- 25. Special merit shown in Sports/Athletics events
- 26. Special merit shown in cultural events
- 24. Any other relevant information which committee require
- 25. Seminar/Workshop/Conference organized by the College during the last three years

SNDT Women's University, Mumbai

Academic & Administrative Audit (AAA) Committee Report

1. General Information

| Name of College | SNDT Arts and Commerce College for Women, Maharshi Karve Vidya Vihar, Karve Road, Pune. | |
|-------------------|--|--|
| Committee Members | Dr. S. F. Patil. Chairperson Dr. C. N. Rawal Member Dr. Nalini Patil. Member | |
| Date of Visit | 17/12/2019 | |
| Year under Review | 2015 to 2019 (4 Academic Years) | |
| Visit | Administrative Office Knowledge Resource Centre, Pune Branch Google Classroom | |
| Presentations | Progress of college presented by the Principal, Dr. Anand Jumle Criterion wise presentation by team leaders of respective criterion Meeting with Vice Principal Dr. Madhavi Kulkarni along with Heads of all Faculty IQAC Presentation Interaction with non teaching staff members | |

2. Institutional Analysis

| Strengths | Good interpersonal relationship of Teaching and Non teaching Staff |
|---------------|--|
| | Effective use of Google Classroom |
| | Well utilised Mentoring and feedback system |
| | Properly maintained Documentation |
| Weaknesses | Limited Research Publication by the faculty members |
| | Lack of Infrastructural Facilities for Differently Abled Students |
| | Limited Collaboration with institutional organisations |
| | Insignificant Success rate of students in competitive examinations |
| Opportunities | Initiating Faculty Development Programs |
| | Encouraging faculty members to apply for research grants from various funding agencies |
| | Establishing institutional collaboration with various other colleges, Universities, NGOs |
| | Strengthening of training program for competitive examinations for students |
| | Identification of appropriate mission statement |
| Challenges | Generating resources through consultancy services |
| | Strengthening of placement services |
| | Adopting innovative practices in teaching and learning |

3. Recommendations for Quality Enhancement

- Consultancy services may be initiated.
- Collaborations may be established with industries, sister institutions and Universities in India and Abroad.
- Faculty may be encouraged to undertake research and publish papers in reputed national and international journals with good impact factor.
- · Facilities of differently abled students may be created on a priority basis.
- Maintain proper records of complaints and their redressal.
- Placement activities need to be further strengthened.
- IMS may be further strengthened.
- Identify and practice Best Practices.
- Training of students for competitive examinations may be further improved.

4. Signatures of Committee:

Dr. S. F. Patil Chairperson

Dr. Nalini Patil

Member

Place: Pune

Date: 171/2/2019.

SNDT Women's University

1, Nathibai Thackersey Road, Mumbai 400 020 Phone: +91 22 2203 1879 Fax: +91 22 2201 8226 NOMEN'S CAN WOMEN'S CAN SERVICE STATE OF SERVICE STATE STATE OF SERVICE STATE STATE STATE OF SERVICE STATE OF SERVICE STATE STATE STATE STATE

श्रीमती ना. दा. ठाकरसी विद्यापीठ १, नाथीबाई ठाकरसी मार्ग

मुंबई ४०० ०२०

Telegram: UNIWOMEN Website: sndt.ac.in

September 26, 2018

Ref. No.OSD/AAA Committee/2018-19/85

To, Dr. Nalini Patil

Principal, SNDT College of Education, SNDT Women's University, Karve Road, Pune – 411 038

Subject: Academic and Administrative Audit (AAA) Committee

Respected Madam,

As per the order of the competent authority, you have been appointed as a **Member** of Academic and Administrative Audit (AAA) Committee to conduct the Audit for the year 2016 to 2018 of SNDT Arts and Commerce College for Women, Pune. The Member of the committee are as follows:

1 Dr. S. F. Patil

Dr. C.N. Rawal

3 Dr. Nalini Patil

Chairperson

Member

Member

The Honorarium will be paid by SNDT Arts and Commerce College for Women, Pune.

Thanking you,

Yours sincerely,

(Dr. Archana Bhatnagar)
Officer on Special Duty (Addl. Charge)

SNDT Women's University

C.c. to: The Principal, SNDT Arts and Commerce College for Women, Pune-411 038.

Ein OSD Office/Affiliation/Letters/Draft letters.docx

personal file.



SNDT Arts and Commerce College for Women, Karve Road, Pune 411038

ACADEMIC AND ADMINISTRATIVE AUDIT

COMMITTEE VISIT SCEDULED

Date and Time: 16/12/2019 at 9.30 am Venue: IQAC Room

| Sr. No | Description | Time |
|--------|--|----------------------|
| 1 | Welcome and refreshment | 09.30 am to 10.00 am |
| 2 | Principal's Presentation | 10.00 am to 10.30 am |
| 3 | Presentation by Head of the Departments | |
| | a) Commerce | |
| | b) Languages | 10.30 am to 11.00 am |
| | c) Social Sciences | |
| | d) Fine Arts | |
| 3 | Presentation and Documentation Scrutiny with | 11.00 am to 01.00 pm |
| | Criteria: I, II, III, IV | |
| 4 | Lunch Break | 01.00 pm to 01.30 pm |
| 5 | Presentation and Documentation Scrutiny with | 01.30 pm to 4.00 pm |
| | Criteria: V, VI, VII | |
| 6 | Finalization of Report | 04.00 pm to 04.30 pm |

(Dr. Anand G. Jumle)
Principal